

INDUSTRIAL RELATIONS REGULATIONS (CONSEQUENTIAL AMENDMENTS) REGULATIONS 2022

835. Hon Nick Goiran to the parliamentary secretary representing the Minister for Industrial Relations:

I refer to the Industrial Relations Regulations (Consequential Amendments) Regulations 2022, and I ask:

- (a) what was the catalyst for bringing about these amendments to the regulations;
- (b) who was consulted prior to these amendment regulations being finalised;
- (c) did any person consulted raise any concerns;
- (d) if yes to , what were these concerns;
- (e) have the finalised amendment regulations addressed these concerns; and
- (f) if no to (e), why not?

**Hon Matthew Swinbourn replied:**

- (a) The Industrial Relations Regulations (Consequential Amendments) Regulations 2022 amend three sets of existing regulations, consequential to the passage of the *Industrial Relations Legislation Amendment Act 2021*. The regulations amended were:

Industrial Relations (General) Regulations 1997 to provide a fee (\$50) for making the new stop bullying and sexual harassment applications, and to facilitate local governments in Western Australia not being national system employers;

Industrial Magistrates Courts (General Jurisdiction) Regulations 2005 to make minor consequential amendments arising from amendments to the *Industrial Relations Act 1979* and to correct typographical errors;

Long Service Leave Regulations 1997 to update references to sections of the *Long Service Leave Act 1958*, due to amended section numbering in the Act.

- (b) The amendments were consequential to the *Industrial Relations Legislation Amendment Act 2021* amendments and therefore the only additional consultation necessary was:

the Western Australian Industrial Relations Commission was consulted on the quantum of the fee for the new stop bullying and sexual harassment applications and was supportive;

the Local Government Taskforce (consisting of the Western Australian Local Government Association, Australian Services Union, Local Government, Racing and Cemeteries Employees Union, and Department of Local Government, Sport and Cultural Industries) was consulted on the regulations relating to local government in the Industrial Relations (General) Regulations 1997. Members of the Taskforce provided technical input and confirmed the accuracy of the provisions;

the Clerk of the Industrial Magistrate's Court was consulted on the amendments to the Industrial Magistrates Courts (General Jurisdiction) Regulations 2005 and was supportive.

- (c) No
- (d) Not applicable
- (e) Not applicable
- (f) Not applicable